

## LETTER OF AGREEMENT

### OVERLOAD COMPENSATION

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association recognize the need to make a change to Article 8, Section C "Professional Compensation" in order to increase equity between the compensation of Elementary and Secondary staff.

K-6 teachers who accept an extra class equivalent in length to 60 minutes (overload) for an entire trimester shall be compensated at 5.6% of their current placement on the salary schedule for that trimester.

Any disputes over the interpretation, application, or implementation of the terms of this Letter of Agreement shall be resolved under the grievance procedure in the collective bargaining agreement.

By entering into this Letter of Agreement, neither the District nor the Association amend, modify, waive, or qualify any other provisions, conditions, rights, or duties specified in their current or any successor collective bargaining agreement between them, except as are otherwise specifically waived, modified, or relinquished herein.

This Letter of Agreement shall become effective upon ratification by both sides.

FOR LAKEVIEW SCHOOL DISTRICT

By: [Signature]  
Its: Asst. Sup. of H.R.  
Dated: 8/28/23

FOR LAKEVIEW EDUCATION  
ASSOCIATION/MEA/NEA

By: [Signature]  
Its: President  
Dated: 8/28/23